

# CHAUNCEY STRONG, MSW

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## EDUCATION AND PROFESSIONAL CREDENTIALS

**1991– 1993** Masters of Social Work Norfolk State University- Norfolk, VA

**1987– 1991** BA of Social Work Elizabeth City State University- Elizabeth City, NC

**2007-2018** Licensed Graduate Social Worker (LGSW), Maryland Department of Health and Mental Hygiene License # G12468

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## PROFESSIONAL EXPERIENCE

**October 2017 – Currently Executive Director – Strong Training and Consulting, LLC**

**\*Consulting descriptions listed below**

- Trainer-Coaching- **NACAC Engaging Youth in Finding Permanency**
- Trainer/Curriculum Writer- **Spaulding- National Quality Improvement Center for Engaging Youth in Finding Permanency (QIC-EY)**
- Consultant- **Oklahoma DHS Oklahoma Successful Adulthood Program-**
- Consultant- **Richmond City Department of Social Services**
- Consultant-**The Georgia Division of Family and Children Services**
- Consultant- **Virginia Department of Social Services**
- Consultant- **Information Gateway**
- Trainer - **Plummer Youth Promises**
- Consultant- **Capacity Building Center for Courts**
- Consultant- **Capacity Building Center for States**

**July 2008 – Sept. 2017** Permanency and Life Skills Unit Foster Care Supervisor  
**Fairfax County DFS, Fairfax, VA**

**July 2005-June 2008** Director of Community Services- **Phillips Programs**  
Northern VA and MD

**Dec. 2003- Oct. 2004** Manager of Systems Improvement Methodology-**Casey Family Program, Washington, DC**

**June 1993 – Aug. 2003** **Lutheran Family Services of Virginia (Several Positions)**

- **April 1998 – Aug. 2003** Director of Operations
- **July 1997 – April 1998** Program Director
- **July 1995 – Oct. 1997** Program Supervisor/Director
- **June 1993 – July 1995**-Foster Care/Home-Based Social Worker

## \*Consulting Descriptions

- **Currently- North American Council on Adoptable Children - [Home - The North American Council on Adoptable Children \(nacac.org\)](http://nacac.org)**
  - Prepare and deliver training on coaching to meet the needs of the QIC-EY project. (Coaching supervisors and managers on engaging youth in finding permanency)
  - Assist with curriculum revision
- **Currently- Quality Improvement Center on Engaging Youth in Finding Permanency (QIC-EY)- [Home - QIC-EY](http://qic-ey.org)**
  - Trainer Curriculum Writer
  - Curriculum development working on a team for the QIC-EY to outline and construct developed for the child welfare workforce training to create a detailed outline on the assigned topics, Art of Engagement and the Benefit of Engagement.
  - Filming video on engaging youth in finding permanency
- **Currently- Subject Matter Experts- National Child Traumatic Stress Network [The National Child Traumatic Stress Network | \(nctsn.org\)](http://nctsn.org)**
  - Prepare and share suggestions for content and activities that meet the learning objectives of Resource Parent Curriculum (RPC 2.0)
  - Attend Planning, RPC Collab, and kick-off calls
  - Notice and share how the process is working
- **Currently- Oklahoma Successful Adulthood Program-Oklahoma DHS [The Oklahoma Successful Adulthood Program](http://oklahoma.gov)**
  - Provide consulting and training services to Oklahoma Successful Adulthood Program to assist with youth engagement and assess the Oklahoma Foster Youth Advocates (OKFYA) structure.
  - Clear expectations of youth engagement from state leadership and adult supporters.
  - Clear expectations of OKFYA from state leadership.
  - A written plan with recommendations to OKFYA and the state team for continued growth and sustainability.
  - Increased knowledge, skills, and practices in youth and young adult engagement.
- **Currently- Consultant-American Bar Association -Center on Children and the Law [National Reunification Month \(americanbar.org\)](http://americanbar.org)**
  - Support Reunification Month to include
    - Organizing reunification month events and follow-up
    - Assist with launching Reunification Month webinars
    - Lead outreach to help court and agency partners follow through on commitments
    - Recruit national organization partners to help launch a reunification month and follow up on commitments
    - Promote Reunification Heroes
- **Currently-Consultant/Trainer- Richmond City DSS [Social Services Children Families and Adults | Richmond \(rva.gov\)](http://rva.gov)**
  - Family Engagement: Help develop a Family Search and Engagement Unit
  - Support Development of REC-Richmond Emergency Case Staffing
  - Coaching on Family Engagement
  - Training - Family Search and Engagement, Icebreaker and Permanency

- **Currently- Youth Development Specialist- Virginia Department of Social Services [Foster My Future \(virginia.gov\)](http://www.virginia.gov)**
  - Youth Advisory Board-SPEAKOUT
  - Implementation of Youth Welfare Approach
  - Planning Team for Foster, Adoption and Reunification Month
  - Normalcy Training
  - Youth Exit Survey
- **Currently- Trainer/Consultant-Plummer Youth Promise**
  - The Unique Dynamics of Kinship Care and Permanency-CT
  - Achieving Permanence Through Reunification-CT
  - Expedited Permanency Meetings-SC
- **Currently- Capacity Building Center for States -**
  - MD-Resource Parent Recruitment and Retention
  - MD-Strengthening the Youth Advisory Board
  - NM Improving Sibling Connections and Engaging Relatives
  - Racial Equity Workgroup
  - MO- Developing a Parent Advisory Board- 2019
- **2020-2023 Consultant Georgia Division of Family & Children Services**
  - **Youth Advisory Board Development-GPAC** Provide Technical Assistants to develop and implement the Georgia Youth Advisory Board (YAB). **Key Elements:** Plan and facilitate initial and ongoing Focus Groups; Review and create documents needed for the YAB; Assist youth with developing Leadership Skills; Facilitate training for youth and workers; Engage community partners as appropriate; Assist with other youth events as needed.
- **2021-2022- Consultant Information Gateway**
  - **Incorporating Lived Experience:** Provide a full assessment and develop a plan to integrate alumni voices (those with lived child welfare experience) into Information Gateway's work and products. **Key Work Elements:** Understand Information Gateway's overall business processes; Interviews and planning sessions with identified leadership, staff, and stakeholders (as appropriate) to identify common goals and intended outcomes; Evaluate and develop a plan to integrate the alumni voice for product development.
- **2017-2020- AdoptUSKids**
  - Child Specific Recruitment

## Curriculum Development

- 2023-National Quality Improvement Center for Engaging Youth in Finding Permanency (QIC-EY)- The Art of Engagement and the Benefit of Engagement
- 2023-The Unique Dynamics of Kinship Care and Permanency-CT
- 2023-Achieving Permanence Through Reunification-CT
- Sibling and Relative Connections, NM
- Bridging the Gap: Families Working Together

- Icebreaker Meetings: Building Relationships Between Birth Families and Foster Families, VA
- Normalcy for Youth in Foster Care, VA
- Placement Stability for Youth in Foster Care, Center For States
- Unpacking the No of Older Youth Permanency

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## **QUALIFICATIONS & SKILLS**

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### **MANAGEMENT / SUPERVISION**

- Provided supervision and implementation of Permanency and Life Skills Unit in the Foster Care and Adoption Program
- Provided management for children, family and adult programs in Virginia, DC, and Maryland. Programs included Family Finding Services, Child-Specific-Recruitment, Treatment Foster Care, Adoption, Home-Based Services, Kinship Care, Mentoring, Case Management, Independent Living, Groups, and Senior Services.
- Managed day-to-day office operations and supervised program managers, administrative, clinical and information technology staff
- Monitored Quality Improvement functions including: incidents reports, HIPPA compliance and satisfaction surveys
- Ensured agency compliance with all licensing, and accrediting bodies including Virginia Department of Social Services, Department of Medical Assistance Services, Department of Mental Health Mental Retardation and Substance Abuse Services, Counsel on Accreditation
- Developed and implemented agency policies and procedures specific to program development
- Supervised accurate billing and documentation for Medicaid and other funding sources

### **PROGRAM DEVELOPMENT**

- Designed and implemented Family Finding Services, Child Specific Recruitment, Treatment Foster Care, Respite, Home-Based, Mentoring, Case Management, and Kinship Care Services
- Monitored programs, performed needs assessments, and developed successful strategic business and action plans
- Developed and managed a \$1.5 million budget
- Convened focus groups for the purpose of program development and improving service delivery
- Initiated program development and growth, and ongoing program evaluation
- Obtained funding through successful grant writing and fund development

### **COMMUNITY LEADERSHIP**

- Developed and worked with public/private partnerships
- Served as Chair/President on statewide and national organizations
- Monitored public policy to identify issues that affect children and families
- Served as Private Provider Representative for Family Assessment and Planning Teams (FAPT) and Community Policy and Management Teams (CPMT)
- Represented agency at various community and statewide meetings
- Presented oral and written presentations to community groups
- Advocate for children, families and alumni of foster care

### **PROJECT MANAGEMENT**

- Managed the Kinship Care Breakthrough Series Collaborative (BSC), a model of quality improvement that brings together organizations that share a commitment to a specific issue to make small rapid changes producing breakthrough results. Duties included:
- Planned and facilitated national conference calls

- Provided technical assistance including Extranet site to BSC teams
- Developed the agenda and materials for the BSC
- Developed budget for BSC
- Developed and coordinated Independent Living Summer Camp for youth in foster care

**CLINICAL**

- Provided case management and counseling services to youth in Treatment Foster Care and Home-Based services
- Conducted home studies, initial assessments and completed required reports
- Served as mentor for at-risk-youth
- Conducted individual and group supervision
- Participated in Individual Educational Plan meetings

**TRAINING/ CONSULTING**

- Keynote Speaker on various child welfare topics (List of topics attached)
- Trainer and Consultant on a variety of child welfare topics (List of topics attached)

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**Current Professional Activities**

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**Currently-** enCircle- (Formerly Lutheran Family Services of Virginia)- Board of Directors

**Currently -** The American Speech-Language-Hearing Association Board of Ethics

**Currently-** Member of the National Association of Social Workers

**Currently-** National Reunification Month Planning Committee

**Currently-** National Foster Care Month Planning Committee

**Currently-** Chapter Advisor - Foster Care Alumni of America-VA Chapter

**2018- 2019** Virginia Court Improvement Program Advisory Committee

**2005-2015** Foster Care Alumni of America-National Board, Past Chair